

**Banded Class Structure and Crosswalk
for Research Career Branch
November 2005**

Research Technician

Existing Class Title	Grade	Proposed Competency Level	Comments
Research Aide	54	Contributing	
Greenhouse Worker	54	Contributing	
Agricultural Research Assistant I	55	Contributing	
Laboratory Animal Technician I	55	Contributing	
Agricultural Research Assistant II	58	Journey	
Greenhouse Manager I	58	Journey	
Laboratory Animal Technician II	58	Journey	
Veterinary Technician I	59	Journey	
Agricultural Research Assistant III	60	Journey	
Laboratory Animal Technician III	60	Journey	
Laboratories Manager I	60	Journey	
Research Technician I	60	Journey	
Agricultural Research Assistant IV	62	Advanced	
Laboratory Animal Technician IV	62	Advanced	
Veterinary Technician II	62	Advanced	Some may be Research Specialist
Greenhouse Manager II	63	Advanced	
Research Technician II	64	Advanced	Some may be Research Specialist

Research Specialist

Existing Class Title	Grade	Proposed Competency Level	Comments
Agricultural Research Technician I	64	Contributing	
Veterinary Technician III	65	Contributing	
Research Technician III	66	Contributing	
Agricultural Research Technician II	66	Contributing	
Agricultural Research Technician III	67	Contributing	
Agricultural Research Specialist I	69	Journey	
Laboratory Research Specialist	69	Journey	
Agricultural Research Specialist II	72	Journey	
Research Analyst I	72	Journey	Some may be advanced
Agricultural Program Specialist	74	Advanced	
Research Analyst II	75	Advanced	

Research Operations Manager

Existing Class Title	Grade	Proposed Competency Level	Comments
Horticultural Greenhouse Manager	65	Contributing	
Laboratory Animal Facility Mgr. I	65	Contributing	
Laboratories Manager II	67	Contributing	
Veterinary Technician Supervisor	67T	Contributing	
Agricultural Research Unit Manager	68	Contributing	
Agricultural Research Superintendent I	70	Contributing	
Laboratory Animal Facility Mgr. II	70	Journey	
Laboratories Manager III	70	Journey	
Laboratory Operations Manager	72	Journey	
Agricultural Research Superintendent II	73	Journey	
Agricultural Research Superintendent III	75	Journey	Some may be advanced
Agricultural Research Superintendent IV	76	Advanced	